

Benefits in Brief

At Maner Costerisan, we offer eligible staff a comprehensive benefits package. Here are the highlights.



Health, Disability & Life Insurance

Medical - We offer a range of medical insurance plans through Blue Cross Blue Shield, including health savings plans and flexible spending accounts. Many routine services are covered and plans include prescription drug coverage.

We also offer dental, vision, basic life insurance coverage as well as a short and long term disability plan.



Paid Time Off

Associates earn vacation through a bi-monthly accrual system and can carry over unused time. In addition to accrued vacation we offer 8 personal days (64 hours) and 7 paid holidays.



401(k) Tax-Savings and Profit Sharing

We offer a 401(k) tax-savings plan to help Maner staff save for retirement through tax-deferred contributions through Merrill Lynch. Employees qualify for enrollment in Maner's Profit Sharing after one full year of employment, in which a minimum of 1000 hours is worked.

Other Perks



Fitness Club Reimbursement

The Firm pays a portion of Fitness Club membership fees and offers an onsite fitness class as well.



Wellness & Community

The Firm supports employee food drives, employee sports teams, flu shot clinic and other items throughout each year.



Team Outings

Maner hosts various social events throughout the year as a team or office. Some events include family members as well.



Coaching/Mentoring

All staff are assigned a mentor for their first 1-3 years of employment and will subsequently be assigned a coach to assist with their growth within the Firm.

Flexible Scheduling



Maner offers flexible scheduling, telecommuting and in certain circumstances, reduced hours scheduling to allow staff to maintain the work-life balance they desire.

Employee Assistance Program (EAP)

The EAP program provides confidential counseling on personal issues, financial information; information and referrals for work life needs, and much more.

Continuing Education



The Firm provides Continuing Professional Education (CPE) Hours for professional staff.

Professional Dues



The Firm provides paid membership with MICPA and AICPA.